

Joe Hickman
Biography and Resume for NASP

The mission of the TRiO programs is deeply ingrained in who I am. I was a first-generation, low-income student. However, I did not become acquainted with TRiO programs until my first year of graduate school at the University of Alaska Fairbanks when I saw a job posting for instructors for the Upward Bound Math/Science program. After my first summer of teaching marine biology to a group of UBM/S students from the NASP region, I was hooked. I continued to work for the UBM/S program at UAF for another five summers while working as a Spanish and reading instructor at a local elementary school during the academic year.

Then in 2003 I moved to southeastern Iowa to work for the Student Support Services program at Indian Hills Community College. I initially worked as supplemental instructor for SSS in Math, Chemistry and Spanish and eventually was promoted to become Assistant Director of the SSS program. I also worked with the UB and College Bridge programs at IHCC. During this time I gained experience in regional education opportunity organizations by participating in conferences in the MAEOPP and SWASAP region. In 2006 I returned to the University of Alaska Fairbanks when I was offered the position of Director of the SSS program on the UAF main campus.

Since that time I have become increasingly more involved in COE, NASP and the Alaska Association of TRiO Programs. I was an invited presenter at the 2009 COE Annual Conference in San Antonio and the NASP annual conference in Seattle. During the 2008-2009 academic year I worked as executive producer on a documentary film featuring TRiO students from all the Alaska TRiO programs. And during the past year I have been an active member of NASP's Emerging Leaders Institute.

This commitment to TRiO also extends also to my family. My mother-in-law was a director of Upward Bound and SSS in Michigan and Wisconsin for over 20 years and currently works as a TRiO grant writer. My wife was a counselor for UB while attending college and was later a successful McNair and Talent Search grant writer. I have amazing family support when it comes to accomplishing my professional goals and advancing the cause of advocacy for TRiO students.

It would be my honor to serve as the next President of NASP, soon to be known as NAEOPP. In the near future, I see our organization having an opportunity to become a leader in our region in advancing educational opportunities and monetary support not only for TRiO students, but for all at-risk students in the states we serve. I would like to see NASP become a greater instrument for initiating change in education policy at the institutional, state and regional levels. Through organized efforts in fundraising, alumni outreach and corporate partnerships I would like to see NASP become a clearinghouse for educational philanthropy in our four-state region. I would also like to see NASP grow in its use of technology in disseminating information among educational opportunity programs. Most of all, I would like to see NASP and its members continue to do what we do best: assist at-risk students in breaking the cycle of poverty through higher education.

EDUCATION

Master of Arts – University of Alaska Fairbanks.

- Major: Anthropology – Koyukon Athabaskan Ethnobotanical Database
- GPA: 3.75

Bachelor of Science, University of Alaska Fairbanks.

- Major: Biological Sciences
- Minor: Spanish
- GPA: 3.50

RECENT EMPLOYMENT HISTORY

Administrative

Nov. 2006 – Present	Director, Student Support Services at the University of Alaska Fairbanks
Jan. 2006 – Nov. 2006	Academic Coordinator / Asst. Director for the Student Support Services program at Indian Hills Community College

Teaching

2003 – 2006	Instructor of Spanish for the Language Learning Center at Indian Hills Community College
2003 – 2005	Tutor & Supplemental Instructor at the SUCCESS Center in the Academic Services Department at Indian Hills Community College

Summers 2001 – 2005	Instructor of Marine and Wildlife Biology, and Spanish for the Upward Bound Math/ Science program at the University of Alaska Fairbanks (UAF).
2001 – 2002	Teaching Assistant for Anthropology Department, UAF
1999 – 2003	Instructor of Spanish at Woodriver Elementary School, Fairbanks, AK
2000 – 2003	ERII Reading Tutor at Woodriver Elementary School, Fairbanks, AK
1998 – 1999	Teaching Assistant for Biology and Wildlife Department, UAF
1999	Teaching Assistant for Department of Foreign Languages, UAF

Research and Publications

2010	Research project, the “Koyukon Ethnobotany Database” became available to the public via the Alaska Native Knowledge Network
2009	Executive Producer - documentary film, <i>“It’s not going to change, unless I change it.” - Helping first-generation, low-income, college-bound students succeed in Alaska</i> , released fall 2009.
1999-2000	Field and Laboratory Technician for Roger Ruess, Professor of Botany, UAF – research on amino acid uptake rates by plants in the boreal forest of Interior Alaska.
1999	“Nutrient uptake rates as clues to speciation events in distinct populations of <i>Salix pulchra</i> .”
1997-1999	Field and Greenhouse Technician for Kent Schwaergerle, Assoc. Professor of Botany, UAF

Volunteer

2007 – Present	Board of Directors for Fairbanks Folk Fest – Media relations, promotions and webmaster
2008 – Present	Alaska Department of Transportation – Coordinator for UAF TRiO Programs - Adopt a Highway Project.
2009	Interior Aids Association – master of ceremonies for annual banquet and fundraiser auction.
2007 – 2009	Board of Directors for Fairbanks Open Radio
2000	Spanish translator for archaeologists from Texas A&M University and UAF while they conducted field research in Central Mexico
1999	Named as undergraduate representative for the Biology & Wildlife Department to the Dean of the College of Science, Engineering and Mathematics
1999-2010	On-air DJ for public radio station, KSUA 91.5 FM, Fairbanks, AK
1995-2000	District Science Fair Judge for Fairbanks North Star Borough School District

Grants, Honors and Awards

2010	Received a perfect score on submission of grant proposal for the U.S. Department of Education’s Student Support Services TRiO grant competition
2009	Invited plenary speaker for Northwest Association of Special Programs annual conference, Seattle, WA
2009	Invited speaker at Council for Opportunity in Education National Conference in San Antonio, TX. “Turning your APR data into increased institutional commitment.”

- 2006 Guest speaker at IHCC Diversity Conference 2006
- 2001 Received Otto Geist Memorial Fund grant for research on the ethnobotanical practices of the Huichol people of Mexico
- 2000 Named as a USA All-American Scholar
- 1995 Named as a National Merit Commended Scholar

TRIO PROFESSIONAL DEVELOPMENT

- 2009 Attended TRiO Grant writers workshop hosted by COE , Washington, DC
- 2008 Attended TRiO Grant writers workshop hosted by U.S. Dept. of Education, Seattle, WA
- 2008 Attended TRiO Grant writers workshop hosted by COE, Chicago, IL
- 2008 AHEAD conference – Campus risk and stigma management for disabled student advocates, Hartford, CT
- 2008 AHEAD conference - Assisting disabled students in TRiO programs, New Orleans, LA
- 2006 - 2007 COE – Legislation and Regulation training for TRiO managers – attended twice, Washington, DC
- 2007 Attended the University of St. Louis White Privilege Conference on institutional racism, St. Louis, MO
- 2006 SWASAP conference – U of Washington TRiO Training for Recordkeeping, Oklahoma City, OK
- 2006 COE National Conference, New York, NY – Retention training strand